The Eastern Learning Alliance are excited to offer a range of opportunities to work in the newest school to join our high-performing network of providers across the East of England.

Our Trust's vision is to ensure that the very strong academic and pastoral provision shared by all our schools is an entitlement for students at Littleport from the very start of our journey with them.

We value world class educational outcomes, fully inclusive practice, and strong community engagement. Our approach is entirely focused on improving the life chances of every young person in our care. These priorities are shared by all staff, right across our settings.

We are seeking ambitious, committed, and innovative applicants for a range of exciting positions at the college. Our track record in rapid school improvement shows the impact we're able to have in a short amount of time when we work together: we're looking forward to meeting applicants keen to be a part of this school improvement journey.

If you feel that our vision and values align with yours, we'd be delighted to hear from you. We are always happy to meet potential applicants and offer tours of the school.

What can ELA offer you?

1. ELA know that our strength is our people, so we prioritise staff wellbeing, retention and development. Over 95% of ELA staff say they're proud to work in their school.

2. ELA are firm believers in the power of recognising, celebrating, and rewarding talent: our track record in terms of retention, internal promotion opportunities and wider career development is excellent.

3. ELA staff enjoy a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.

4. You can find out all about our Trust and staff offer here: ELA Recruitment Brochure_1 (tela.org.uk)

ELA staff benefits include:

1. Reduced contact time to enable professional development;
2. EAP with access to counselling & physiotherapy;
3. Health care cash plan;
4. Paid annual family day;
5. Extensive discount club access;
6. Cycle to work;
7. Enhanced parental leave;
8. Flexible work practices;
9. Laptop & mobile phone payment plans;
10. Generous annual leave allowance for support staff;
11. Discounted gym membership for all staff.

Exam Invigilator

Pay: £13.52 per hour
Hours: Flexible as required
Time/Days: Flexible, between Mon-Fri
Seasonal: During Exam times only
Start date: Immediate start available

We would like to appoint an enthusiastic, calm and diligent person to join our team of invigilators.

Requirements of the role will include (see Job Description for more detail):

- Supervising students taking external and internal examinations.
- Assisting with setting out and collecting papers and invigilating during the examination session.
- Reading and scribing for students with additional needs

You will need to work professionally as part of a team and have the ability to maintain calm and disciplined examination conditions with a high level of accuracy and attention to detail.

We are looking for friendly, supportive members of staff who take pride in their work. Experience is not essential, as full training will be provided.

Closing date: 4th January 2026
Interview date: Week beginning 4th January 2026

Details of our Trust and application forms are available via are website Contact Us – Eastern Learning Alliance (click on Vacancies and follow the links).

Please send a completed application form and covering letter to: Alisa Serdiuchenko, Vista Academy Littleport, CB6 1EW or e-mail: aserdiuchenko@Vista.tela.org.uk. Due to the high volume of applications we receive for certain roles, we reserve the right to close a vacancy earlier than the advertised date if we have received enough applications that reach the criteria.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV. Safeguarding Policy: CAMBRIDGESHIRE COUNTY COUNCIL

All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then, please assume that your application has not been successful. Visits to the college are welcome with prior arrangement.