

Assistant Headteacher Person Specification

CRITERIA	QUALITIES
Qualifications and training	• Qualified teacher status • Degree • Professional development in preparation for a leadership role (preferred but not required)
Experience	• Leadership and management experience in a school • Teaching experience • Involvement in school self-evaluation and development planning • Line management experience • Demonstrable experience of successful line management and staff development
Skills and knowledge	• Understanding of high-quality teaching, and the ability to model this for others and support others to improve • Effective communication and interpersonal skills • Ability to communicate a vision and inspire others • Ability to build effective working relationships
Personal qualities	• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • A commitment to upholding public trust in school leadership and maintaining high standards of ethics, behaviour and professional conduct • Ability to work under pressure and prioritise effectively • Ability to build positive and respectful relationships across the school community • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position