

Impington Village College

Teaching Assistants Level 3

Start Date: September 2026

Full time 32.5 hours per week and part time hours available

Term Time Only + 5 additional training days

Salary: Level 3 points 7-11 - £22,645 - £24,137 pro rata based on 32.5 hours per week worked over 5 days

Join the “Comprehensive School of the Year east Anglia” 2026

At Impington Village College we are proud to have a large and highly regarded SEND Faculty. We have students from ages 11-18 with a wide range of needs, some of which are very complex. We also have Enhanced Resource units for young people with EHCPs and more complex needs.

The successful candidate must have the skills and experience to enable students to become independent learners and make progress. The successful candidate would be responsible for planning, overseeing and teaching small groups of SEND students in addition to supporting students with SEND in their lessons. The ability to share your expert knowledge and experience through training and CPD sessions for other teaching assistants and teachers is essential.

As a College we are committed to investing in our teaching assistants and their talent. Starting with a comprehensive induction programme we make sure every TA is clear about their role, and has the tools, knowledge and learning they need to perform well and make a difference. We provide fortnightly structured CPD either delivered by our specialist staff or external professionals to give you the opportunity to learn more about specialism areas or strategies to work with specific students.

Impington also benefits from being part of the Eastern Learning Alliance (ELA). ELA offer a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools. This includes healthcare, car, mobile phone and laptop payment plans, access to private GP services, physiotherapy and mental health support, discounts and access to ticket ballots for high profile events.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

Read our Good Schools Guide Review [here](#)

Please find the link to our [Safeguarding policy](#)

[Why work for ELA?](#)

An application pack is available from our website www.impington.cambs.sch.uk. Applicants must complete a College application form - we cannot accept CVs.

Closing Date: 9am 1 September 2026.

Due to the high volume of applicants, we receive for certain roles, we reserve the right to close a vacancy earlier than the advertised date if we have received applications that reach the criteria.

