

Impington Village College**Teaching Assistants - Level 1****Required: September 2026****Level 1 points 2 – 3 - £20,938 - £21,267 pro rata based on 32.5 hours per week worked over 5 days****Part time hours will be considered****Term Time Only + one week****Join the “Comprehensive School of the Year east Anglia” 2026**

This is a fantastic opportunity to join one of the UK’s leading comprehensive schools. We are looking to recruit outstanding and passionate Level 1 Teaching Assistants, to work in our exceptional SEND department with our wonderful students.

At IVC, inclusion is at the heart of our ethos and we have a large and highly regarded SEND Faculty with approximately fifty Teaching Assistants. We have students from 11-18 with a wide range of needs, some of which are very complex, including almost 100 students with EHCPs. We also have a post-16 provision and Enhanced Resource unit for young people with complex needs. We are fiercely proud of our commitment to inclusion and can offer a truly unique experience for those looking to develop their expertise within SEND. Our students access bespoke provision, with a mixture of small group and individual intervention, as well as fully participating in a mainstream education, regardless of their needs. We are also working closely with the Cavendish School, which will provide further opportunities for training and development.

The successful candidate must have the skills and experience to enable students to become independent learners and make progress. The successful candidate would support students with SEND in their lessons to ensure they meet their full potential. The ability to share your expert knowledge and experience through training and CPD sessions for other teaching assistants and teachers is essential.

What can ELA offer you?

ELA offer a sector leading staff benefits offer alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.

ELA staff benefits include:

- Reduced contact time to enable professional development;
- EAP with access to counselling & physiotherapy;
- Health care cash plan;
- Paid annual family day;
- Extensive discount club access;
- Cycle to work & electric car lease schemes;
- Enhanced parental leave;
- Flexible work practices;
- Laptop & mobile phone payment plans;
- Ticket ballots for high profile events;

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- Generous annual leave allowance for support staff;
- Discounted gym membership for all staff.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

Read our Good Schools Guide Review [here](#)

Please find the link to our [Safeguarding policy](#)

[Why work for ELA?](#)

An application pack is available from our website www.impington.cambs.sch.uk. Applicants must complete a College application form - we cannot accept CVs.

Closing Date: 9am Monday 20 July 2026. Interviews to take place Tuesday 28 July 2026.

Due to the high volume of applicants, we receive for certain roles, we reserve the right to close a vacancy earlier than the advertised date if we have received applications that reach the criteria.