



Level 2 Swimming Teacher – ELA Active Ltd

Location: Impington & Chesterton Sports Centres, Cambridgeshire

Hours: Casual / Flexible hours including daytime, evenings, weekends and cover shifts

Salary: £23.44 per hour + holiday pay calculated at 12.07% per hour worked.

Contract: Casual

Start Date: To be confirmed

Disclosure Level: Enhanced DBS check

Join Our Swim School Team

ELA Active Ltd is seeking motivated and enthusiastic Level 2 Swimming Teachers to join our growing swim school team across Impington and Chesterton Sports Centres.

This is an exciting opportunity to deliver high-quality swimming lessons within a professional and supportive environment, working as part of a well-established programme following the Swim England Learn to Swim Framework.

We are looking for flexible instructors who can support regular lessons and provide cover across our busy weekly programme.

Why ELA Active?

At ELA Active, we are passionate about developing confident swimmers for life.

You will join a collaborative and supportive team focused on high standards of teaching, safety, and customer experience. We encourage ongoing professional development and provide opportunities to work with swimmers from early years through to adult learners.

Key Responsibilities

- Deliver safe, engaging, and progressive swimming lessons following the Swim England framework.
- Teach swimmers aged 3 years through to adults across a range of abilities.
- Support swimmers in developing technique, confidence, and water safety skills.
- Maintain accurate class registers and provide constructive feedback to swimmers and parents.
- Work collaboratively with Swim Assistants and lifeguard teams.
- Maintain high standards of safeguarding, safety, and customer care.
- Provide flexible lesson cover where required.

Essential Requirements

- Swim England (ASA) Level 2 Certificate for Teaching Swimming (or equivalent).
- Excellent communication skills with both children and adults.
- Strong focus on safety, learning, and customer experience.



- Ability to work independently while contributing positively to a team environment.
- Willingness to work flexible hours and provide cover shifts.

What We Offer

- Competitive hourly rate plus holiday pay
- Flexible working opportunities
- Supportive and professional teaching environment
- Opportunities for continued professional development
- Staff discounts across ELA Active sites

If you are passionate about teaching swimming and helping people develop lifelong aquatic skills, we would love to hear from you.

Apply now by completing the application form available via the Eastern Learning Alliance website.

We do not accept applications by CV.

All offers are subject to satisfactory employment checks, including an Enhanced Disclosure and Barring Service check. The Eastern Learning Alliance is committed to equal opportunities and to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.