

**Girton Glebe Primary School
Person Specification
Class Teacher**

To support your application, candidates should be able to show evidence of the following:

Criteria	Essential	Desirable
<i>Qualifications and Experience:</i>		
A teaching qualification	✓	
Honours degree	✓	
Strong literacy and numeracy skills	✓	
Can demonstrate excellent classroom practice	✓	
The ability to support extra-curricular activities		✓
<i>Knowledge and understanding :</i>		
Knowledge of recent curriculum developments including the reformed GCSE specifications and associated change at KS3	✓	
A range of teaching and learning styles	✓	
Strategies to raise standards of student attainment	✓	
An effective curriculum to meet the needs to different learners	✓	
A significant interest in English that will engage and excite students	✓	
<i>Leadership & Management skills:</i>		
An educational philosophy	✓	
A commitment to comprehensive education	✓	
Motivate and inspire both children and adults	✓	
Potential for leadership		✓
<i>Personal & Professional attributes:</i>		
Good interpersonal skills	✓	
Initiative, resilience and stamina	✓	
Innovation, creativity and critical reflective thinking	✓	
Good organisational skills and ability to meet deadlines	✓	
ICT competence	✓	
A sense of humour	✓	
An ability to communicate clearly to a range of audiences	✓	
An ability to command the respect of others	✓	
An ability to work hard under pressure	✓	
An ability to share high expectations of achievement and behaviour	✓	
<i>Safeguarding and promoting the welfare of children At interview candidates should be able to demonstrate:</i>		
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	✓	
Emotional resilience in working with challenging behaviours	✓	