

Pastoral Lead (DDSL)

Vista Academy Littleport is seeking a committed and proactive Pastoral Lead (DDSL). This position is an exciting opportunity to work in a small school with excellent facilities and very high aspirations for our students. At Vista Academy we provide an education that is challenging yet accessible to the young people in our care. We want to inspire them to become life-long learners and empower them to be valuable members of society. To enable us to achieve this we have developed our ambitious curriculum alongside our family of schools across the Eastern Learning Alliance.

The successful candidate will benefit from working in a supportive, close-knit team as well as with colleagues across the Trust. They will also have access to regular training, as we work collaboratively to sustain a culture of very high expectations for both staff and students. This position is an exciting opportunity for an exceptional classroom practitioner to use their skills in order to drive the department towards further success.

If you feel that our vision and values align with yours, we'd be delighted to hear from you. We are always happy to meet potential applicants and offer tours of the school. Join Vista Academy a part of the Eastern Learning Alliance and become a member of a high-performing network of providers across the East of England.

ELA staff benefits include:

1. Reduced contact time to enable professional development;
2. EAP with access to counselling & physiotherapy;
3. Health care cash plan;
4. Paid annual family day;
5. Extensive discount club access;
6. Cycle to work & electric car lease schemes;
7. Enhanced parental leave;
8. Flexible work practices;
9. Laptop & mobile phone payment plans;
10. Ticket ballots for high profile events;
11. Generous annual leave allowance for support staff;
12. Discounted gym membership for all staff.

What can ELA offer you?

Our Trust's vision is to ensure that the very strong academic and pastoral provision shared by all our schools is an entitlement for students at Littleport from the very start of their journey with us.

We value world class educational outcomes, fully inclusive practice, and strong community engagement. Our approach is entirely focused on improving the life chances of every young person in our care. These priorities are shared by all staff, right across our settings.

We are seeking ambitious, committed, and innovative applicants for a range of exciting positions at the college. Our track record in rapid school improvement shows the impact we're

able to have in a short amount of time when we work together: we're looking forward to meeting applicants keen to be a part of this school improvement journey.

1. ELA know that our strength is our people, so we prioritize staff wellbeing, retention and development. Over 95% of ELA staff say they're proud to work in their school.
2. ELA are firm believers in the power of recognizing, celebrating, and rewarding talent: our track record in terms of retention, internal promotion opportunities and wider career development is excellent.
3. ELA staff enjoy a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.
4. You can find out all about our Trust and staff offer here: [ELA Recruitment Brochure 1](#)

Pastoral Lead (DDSL)
Start date: 1st June or 1st September 2026
Scale 6 point 18-22

We are seeking a committed and proactive Pastoral Lead (DDSL) to join our pastoral and safeguarding team at Vista Academy Littleport. Working closely with the wider pastoral team, Designated Safeguarding Lead and the senior leadership team, you will play a vital role in ensuring the safety and wellbeing of all children and young people in our care.

As a Trust, ELA are innovative in recognizing the potential of all our students whilst offering an excellent and supportive environment in which to work. This is a fantastic opportunity for a safeguarding professional who wants to be a part of a supportive team and is passionate about making a difference in the lives of young people.

Closing date: **Friday 24th April 2026**
Interview date: **Week beginning 27th April 2026**

Details of our Trust and application forms are available via our website: [Vacancies - Eastern Learning Alliance](#)

Please send a completed application form and covering letter to: Alisa Serdiuchenko, Vista Academy Littleport, CB6 1EW or e-mail: aserdiuchenko@Vista.tela.org.uk. Due to the high volume of applications we receive for certain roles, we reserve the right to close a vacancy earlier than the advertised date if we have received enough applications that reach the criteria.

Our Trust is committed to equal opportunities, safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. **Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.**

VISTA Academy Littleport Safeguarding and Child Protection Policy: <https://Vista.tela.org.uk/wp-content/uploads/2024/09/Vista-Academy-Safeguarding-and-Child-Protection-Policy-September-2024.pdf>

All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then, please assume that your application has not been successful. Visits to the college are welcome with prior arrangement.