

**Impington Village College  
Person Specification  
Teacher of Biology**

To support your application candidates should be able to show evidence of the following:

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b><i>Qualifications and Experience:</i></b>		
A teaching qualification	√	
Honours degree	√	
The ability to teach Biology	√	
Can demonstrate excellent classroom practice	√	
The ability to support extra-curricular activities	√	
<b><i>Knowledge and understanding :</i></b>		
A significant interest in Biology that will engage and excite students		
The National Curriculum/QCA Schemes of Work	√	
A range of teaching and learning styles	√	
Strategies to raise standards of student attainment	√	
An effective curriculum to meet the needs of different learners	√	
<b><i>Leadership &amp; Management skills:</i></b>		
An educational philosophy	√	
A commitment to comprehensive education	√	
Motivate and inspire both children and adults	√	
Mentoring and coaching others		√
The ability to lead and manage others		√
<b><i>Personal &amp; Professional attributes:</i></b>		
Good interpersonal skills	√	
Initiative, resilience and stamina	√	
Innovation, creativity and critical reflective thinking	√	
Good organisational skills and ability to meet deadlines	√	
ICT competence	√	
An ability to communicate clearly to a range of audiences	√	
An ability to work hard under pressure	√	
An ability to share high expectations of achievement and behaviour	√	
A willingness and desire to contribute to the life of the College, including offering extra-curricular activities or an iCAS experience		√
<b>Safeguarding and promoting the welfare of children</b>		
<b>At interview candidates should be able to demonstrate:</b>		
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	√	
Emotional resilience in working with challenging behaviours	√	