

Impington Village College (IVC)**Teacher of Science – Biology**

Required: September 2026

Salary: Main Pay Scale

Full time or part time

Join East Anglia's "Comprehensive School of the Year".

This is a fantastic opportunity to join a high performing, friendly and inclusive school with a unique, exciting curriculum, and a very strong international ethos as one of the country's leading state IB schools. As a result of the continued expansion of the College, we are looking for a passionate and dedicated Teacher of Biology to join our forward-thinking and highly collaborative Science faculty.

Part time candidates are welcome, and well supported. ECTs will be nurtured and developed with an exemplary support package.

At IVC we offer our staff:

- Interventions, revision sessions and enrichment timetabled as part of your weekly teaching load
- A genuinely flexible approach to timetabling, including the possibility to work from home and late starts/early finishes to suit you and your family
- Weekly timetabled CPD with your department, avoiding unnecessary twilight sessions and protected from cover, and the chance to work collaboratively in a friendly and dynamic environment
- Priority within our admissions policy, to ensure that the children of staff are able to attend IVC
- An annual paid family day, as well as the possibility to arrange term-time leave by negotiation
- A commitment to supporting further study and leadership development
- Countless opportunities for progression both within the school and the wider Trust
- Leaders who are supportive and approachable, who focus on finding solutions and enabling staff to thrive in order to help our students achieve their best
- An on-site gym, swimming pool and sports centre with a substantial staff discount and the chance to use facilities during the College day

Science outcomes at IVC are consistently in the top 2% nationally for both attainment and progress. In the first years of the reformed GCSEs, the Science results have been exceptional; over 50% of our very large cohort of Triple Scientists achieved Grade 9s and over 90% achieved at least a Grade 7. Combined Science outcomes were also incredibly strong, with 80% of students achieving at least 4-4 and significant numbers achieving Grades 7-9. This post also offers the opportunity to teach at sixth form, where Sciences are a core part of the IB Diploma Programme for all students, and where outcomes are well in excess of the national and international averages.

You will be joining an innovative, collaborative and dynamic faculty where staff are highly committed to professional development and to developing students' love of Science. There will be numerous opportunities to continue developing your teaching practice, through connections with the Institute of Physics and a range of in-house CPD programmes. You will be well supported in the faculty by a

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number of highly experienced colleagues. The Science team also run a range of exciting extra-curricular activities, including CREST through our enrichment programme, and a regular trip to CERN in Geneva. The faculty are currently benefitting from a grant of over £1million as part of the new Turing Scheme towards overseas visits.

With your knowledge and passion for Science you will have the opportunity to build upon the successful curriculum embedded at IVC and deliver a high quality learning experience to our inspirational students.

Impington also benefits from being part of the Eastern Learning Alliance (ELA). ELA offer a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools. This includes healthcare, car, mobile phone and laptop payment plans, access to private GP services, physiotherapy and mental health support, discounts and access to ticket ballots for high profile events.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

Potential applicants are strongly encouraged to visit the College or speak with existing staff; please contact our HR Team on hrenquiries@ivc.tmet.org.uk to arrange a visit with one of our Assistant Principals.

Read our Good Schools Guide Review [here](#)

Please find the link to our [Safeguarding policy](#)

[Why work for ELA?](#)

CLOSING DATE- - 9am Wednesday 6 May 2026

We reserve the right to bring the closing date forward, and to interview exceptional candidates prior to the closing date.

