

Cleaner

Downham Market Academy

Cleaner Part Time/Permanent

Salary range: Scale 2: Point 4-5

Required: 5th May 2026

Working Hours: Monday to Friday 3pm to 5.30pm

To provide general cleaning assistance within the Academy and, by working flexibly with other members of staff, to ensure that duties are carried out efficiently and effectively.

- 1 To ensure classrooms, toilets, offices and communal spaces are kept clean carrying out dusting, hoovering and mopping where required
- 2 To ensure that the Academy site is kept as litter-free and tidy as possible.
- 3 To make sure that the bins provided for litter are emptied on a regular basis.
4. To pick up litter in the required areas, both inside and outside the Academy buildings.
5. To ensure that academy toilets are cleaned regularly as directed by the cleaning supervisor.
- 6 To be fully aware of and to comply with all departmental instructions and procedures relating to Health and Safety at Work and to recognise the responsibilities required under the Health and Safety at Work Act 1974.
- 7 To be fully aware of and to comply with the instructions under the Control of Substances Hazardous to Health (COSHH).
- 8 To undertake any other reasonable duties and activities that fall within the grade and role of the post as decided by the Cleaning Supervisor, or the SLT responsible for SLT and following discussion with the post-holder.

Downham Market Academy can offer you:

- An aspirational culture where students and staff are encouraged to maintain high standards and be at the forefront of education
- Students who are ambitious, polite and hard-working
- The chance to contribute to planning an inspirational and knowledge-rich curriculum that is inclusive and enhanced by opportunities to learn outside the classroom
- A supportive and collaborative staff body that works closely with colleagues in other schools within our Trust
- Excellent facilities and equipment where all staff have their own laptop; students have their own iPad to use in lessons and at home and where the school community makes excellent use of IT to communicate, collaborate and learn more effectively
- A commitment to providing extensive and tailored CPD that allows all our staff to flourish
- The opportunity to teach sixth form.
- A wellbeing package including reduced gym membership rates, partnerships with local restaurants, cycle to work scheme and a comprehensive mental health service

Whilst there is a published closing date for this vacancy, if a suitable number and calibre of applications are received in advance of this, we reserve the right to close the advert early and invite candidates for interview. Therefore, we strongly advise interested candidates to apply early to avoid disappointment.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. We do not accept applications by CV.

We welcome informal visits or discussions from potential candidates prior to application, to arrange please contact Kate Coupland on 01366 389124.

Downham Market Academy Safeguarding Policy: <https://dma.tela.org.uk/safeguarding-policy>

All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then you can expect your application to be unsuccessful.

Closing Date: 1st May 2026