

### Job Specification

To support your application candidates should be able to show evidence of the following:

Criteria	Essential	Desirable
<b>Qualifications and Experience:</b>		
A teaching qualification	√	
Honours degree	√	
The ability to teach the subject to KS4	√	
Can demonstrate excellent classroom practice	√	
The ability and desire to support extra-curricular activities	√	
<b>Knowledge and understanding:</b>		
The National/school Curriculum/GCSE specifications	√	
A range approaches to teaching and learning	√	
Strategies to raise standards of student attainment	√	
How an effective curriculum can meet the needs to different learners	√	
A significant interest in science that will engage and excite students	√	
<b>Leadership &amp; Management skills:</b>		
An educational philosophy	√	
A commitment to comprehensive education	√	
Motivate and inspire both children and adults	√	
Potential for leadership and responsibility beyond the classroom		√
<b>Personal &amp; Professional attributes:</b>		
Good interpersonal skills	√	
Initiative, resilience and stamina	√	
Innovation, creativity and critical reflective thinking	√	
Good organisational skills and ability to meet deadlines	√	
ICT competence	√	
An ability to communicate clearly to a range of audiences	√	
An ability to work hard under pressure	√	
An ability to share high expectations of achievement and behaviour	√	
<b>Safeguarding and promoting the welfare of children:</b>		
<b>At interview candidates should be able to demonstrate:</b>		
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	√	
Emotional resilience in working with challenging behaviours	√	