

## **Teacher of English**

Vista Academy Littleport is seeking an enthusiastic, well qualified and innovative teacher of English. This position is an exciting opportunity to work in a small school with excellent facilities and very high aspirations for our students. At Vista Academy we provide an education that is challenging yet accessible to the young people in our care. We want to inspire them to become life-long learners and empower them to be valuable members of society. To enable us to achieve this we have developed our ambitious curriculum alongside our family of schools across the Eastern Learning Alliance.

The successful candidate will benefit from working in a supportive, close-knit team as well as with colleagues across the Trust. They will also have access to regular training, as we work collaboratively to sustain a culture of very high expectations for both staff and students. This position is an exciting opportunity for an exceptional classroom practitioner to use their skills in order to drive the department towards further success.

If you feel that our vision and values align with yours, we'd be delighted to hear from you. We are always happy to meet potential applicants and offer tours of the school. Join Vista Academy a part of the Eastern Learning Alliance and become a member of a high-performing network of providers across the East of England.

### **ELA staff benefits include:**

1. Reduced contact time to enable professional development;
2. EAP with access to counselling & physiotherapy;
3. Health care cash plan;
4. Paid annual family day;
5. Extensive discount club access;
6. Cycle to work & electric car lease schemes;
7. Enhanced parental leave;
8. Flexible work practices;
9. Laptop & mobile phone payment plans;
10. Ticket ballots for high profile events;
11. Generous annual leave allowance for support staff;
12. Discounted gym membership for all staff.

### **What can ELA offer you?**

Our Trust's vision is to ensure that the very strong academic and pastoral provision shared by all our schools is an entitlement for students at Littleport from the very start of their journey with us.

We value world class educational outcomes, fully inclusive practice, and strong community engagement. Our approach is entirely focused on improving the life chances of every young person in our care. These priorities are shared by all staff, right across our settings.

We are seeking ambitious, committed, and innovative applicants for a range of exciting positions at the college. Our track record in rapid school improvement shows the impact we're able to have

in a short amount of time when we work together: we're looking forward to meeting applicants keen to be a part of this school improvement journey.

1. ELA know that our strength is our people, so we prioritize staff wellbeing, retention and development. Over 95% of ELA staff say they're proud to work in their school.
2. ELA are firm believers in the power of recognizing, celebrating, and rewarding talent: our track record in terms of retention, internal promotion opportunities and wider career development is excellent.
3. ELA staff enjoy a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.
4. You can find out all about our Trust and staff offer here: [ELA Recruitment Brochure 1](#)

**Teacher of English**  
**September start date (or earlier for the right candidate)**  
**MPS**

We are seeking an enthusiastic, well-qualified, and highly motivated Teacher of English to join our thriving and successful faculty. Working closely with the Head of English and Second in Department, you will play a key role in promoting and modelling excellent practice across a dedicated and passionate team who consistently secure outstanding outcomes for all students.

The English faculty's working practice is highly collaborative, which leads to the production of excellent centralized resources for colleagues to use as a basis for their class teaching materials. As a Teacher of English, you will contribute to the ongoing development of these materials, working in partnership with the team to refine, enhance, and innovate. You will also bring your own ideas, expertise, and creativity to help shape best practice in teaching and learning across the department.

The post provides an excellent opportunity for an ECT or experienced teacher.

Closing date: Wednesday 25<sup>th</sup> February 2026.

Interview date: TBC

Details of our Trust and application forms are available via our website: [Vacancies - Eastern Learning Alliance](#)

Please send a completed application form and covering letter to Alisa Serdiuchenko, Vista Academy Littleport, CB6 1EW or e-mail: [aserdiuchenko@vista.tela.org.uk](mailto:aserdiuchenko@vista.tela.org.uk). Due to the high volume of applications we receive for certain roles, we reserve the right to close a vacancy earlier than the advertised date if we have received enough applications that reach the criteria.

Our Trust is committed to equal opportunities, safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

VISTA Academy Littleport Safeguarding and Child Protection Policy: <https://vista.tela.org.uk/wp-content/uploads/2025/09/Safeguarding-and-Child-Protection-Policy-2025.pdf>

**All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then, please assume that your application has not been successful. Visits to the college are welcome with prior arrangement.**