

**Impington Village College
 Person Specification
 Teacher of English**

To support your application, candidates should be able to show evidence of the following:

Criteria	Essential	Desirable
<i>Qualifications and Experience:</i>		
A teaching qualification	√	
Honours degree	√	
The ability to teach English to KS4	√	
Can demonstrate excellent classroom practice	√	
The ability to support extra-curricular activities		√
The ability to teach English at IB Level		√
<i>Knowledge and understanding :</i>		
Knowledge of recent curriculum developments including the reformed GCSE specifications and associated change at KS3	√	
A range of teaching and learning styles	√	
Strategies to raise standards of student attainment	√	
An effective curriculum to meet the needs to different learners	√	
A significant interest in English that will engage and excite students	√	
<i>Leadership & Management skills:</i>		
An educational philosophy	√	
A commitment to comprehensive education	√	
Motivate and inspire both children and adults	√	
Potential for leadership	√	
<i>Personal & Professional attributes:</i>		
Good interpersonal skills	√	
Initiative, resilience and stamina	√	
Innovation, creativity and critical reflective thinking	√	
Good organisational skills and ability to meet deadlines	√	
ICT competence	√	
A sense of humour	√	
An ability to communicate clearly to a range of audiences	√	
An ability to command the respect of others	√	
An ability to work hard under pressure	√	
An ability to share high expectations of achievement and behaviour	√	
A willingness and desire to contribute to the life of the College, including offering extra-curricular activities or an iCAS experience		√
Safeguarding and promoting the welfare of children		
At interview candidates should be able to demonstrate:		
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	√	
Emotional resilience in working with challenging behaviours	√	