

Impington Village College**Teaching Assistant Level 3****Required: As soon as possible****Salary: Level 3 points 7-11 - £16,797.93 - £17,904.31 pro rata (£26,403 - £28,142 FTE)****Permanent, part time (24 hours) Term Time Only + 5 additional training days****Join the “Comprehensive School of the Year east Anglia” 2026**

At Impington Village College we are proud to have a large and highly regarded SEND Faculty. We have students from ages 11-18 with a wide range of needs, some of which are very complex. We also have Enhanced Resource units for young people with EHCPs and more complex needs.

We require a teaching assistant to support some of our most complex students on a 1:1, 2:1 or small group basis as well as general student support across the college. The successful candidate must have a calm and empathetic approach and understand that all behaviour is communication. You must have the skills and experience to enable students to become independent and make progress both socially and academically, with a desire to transform the lives of young people by supporting integration into mainstream school. Previous training in de-escalation and physical intervention (STEPS, Therapeutic Thinking, Team Teach etc.) is desirable but not required, and will be provided. The ability to share your expert knowledge and experience through training and CPD sessions for other teaching assistants and teachers is essential.

Impington also benefits from being part of the Eastern Learning Alliance (ELA). ELA offer a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools. This includes healthcare, car, mobile phone and laptop payment plans, access to private GP services, physiotherapy and mental health support, discounts and access to ticket ballots for high profile events.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

Please find the link to our school Safeguarding policy:

<https://www.impington.cambs.sch.uk/policies/>

An application pack is available from our website www.impington.cambs.sch.uk. Applicants must complete a College application form - we cannot accept CVs.

Closing Date: 9 am Monday 23 February 2026.

We reserve the right to bring the closing date forward, and to interview exceptional candidates prior to the closing date.