

*Do you want the opportunity to make a difference for pupils?  
Are you an inspirational person looking for a new challenge?*

## SEND Teacher

 **Start Date:** Spring 2026 (or earlier by negotiation)

 **Location:** The Cavendish School, Cambridgeshire

 **Salary:** MPS/UPS + SEN allowance

 **Contract:** Permanent (TP&C)

 **Closing Date:** Noon on Saturday 31<sup>st</sup> January 2026

*We reserve the right to close applications early if a suitable candidate is found.*

---

We are proud to be Cambridgeshire's first state-maintained Autism Specialist school and the world's first IB special school. Following our *Outstanding* Ofsted rating in March 2024, we are expanding our provision and are now looking for a, passionate, and innovative **Teacher** to join our dynamic teaching team.

This is an exciting opportunity to work in a forward-thinking, trauma-informed, and inclusive setting that puts pupil wellbeing at the heart of everything we do. Our pupils are autistic, each with their own strengths and challenges, and our mission — *Enabling the Self* — is to ensure they leave school confident, self-aware, and ready for the future.

---

### **About the Role**

As a **Class teacher** at The Cavendish School, you will play a vital role in supporting the communication and wellbeing of autistic pupils with complex needs by:

- ∞ Delivering high-quality, inclusive teaching to small classes of Key Stage 2 or 3 pupils, tailored to meet a range of learning profiles and sensory needs
- ∞ Planning and delivering a creative and engaging curriculum underpinned by the International Baccalaureate Primary Years Programme and our therapeutic, trauma-informed approach
- ∞ Creating a structured, safe, and supportive learning environment that fosters pupil confidence, independence, and emotional regulation
- ∞ Leading on the development and review of EHCPs, including setting meaningful targets, tracking progress, and writing termly and annual reports
- ∞ Collaborating with families and professionals (inc. a consistent team of teaching assistants and therapists) to ensure a holistic, joined-up approach to each pupil's education and wellbeing
- ∞ Contributing to a whole-school culture of reflective, trauma-informed practice rooted in our ethos of "enabling the self".

We are looking for someone who believes that **autism is not a limitation**, but a different way of thinking and experiencing the world — and who is passionate about unlocking each pupil's potential in a setting where their voice truly matters.

---



## What We're Looking For

- ∞ Someone who is nurturing, proactive, and passionate about creating inclusive classroom environments where autistic pupils can thrive
- ∞ Experience of teaching pupils with SEND and/or autism, ideally in specialist or therapeutic educational settings
- ∞ Confidence in adapting teaching approaches to support a wide range of learning, sensory, and communication needs
- ∞ Excellent teamwork, communication, and classroom leadership skills
- ∞ A reflective and adaptable approach, with a commitment to trauma-informed, person-centred education
- ∞ Ability to contribute to EHCP processes, with strong report-writing and planning skills
- ∞ A desire to grow professionally within a multidisciplinary, supportive team that values innovation and empathy

Whether you're experienced in special education or excited to transition into this rewarding field, we offer **additional collaborative planning time, ongoing CPD**, and a supportive community where your passion will truly make an impact.



## Why Join Us?

- ∞ An Outstanding-rated autism specialist school with a pioneering IB curriculum
- ∞ A vibrant, therapeutic and supportive school community
- ∞ Access to **professional development**, training, and clinical supervision
- ∞ A team of **passionate professionals** committed to equity and inclusion
- ∞ The chance to **make a real difference** — not just for pupils, but for their families and futures
- ∞ A **Well-being directory** for all staff offering financial supports and to improve wellbeing and work-life balance.
- ∞ **Free school meals** are provided for dining with our pupils.
- ∞ A **50% discount to our trust sports centre** membership
- ∞ An additional **bookable holiday** “Eastern Family Day” for you to take when you require
- ∞ A modern **flexible working** school, with the opportunities for home working and reduced hours.

If you believe in inclusive, relationship-based practice and want to make a lasting impact in a setting that **celebrates neurodiversity**, then we would love to hear from you.

Prospective applicants are warmly invited to visit the school. Please contact HR to arrange this: [HR@tcs.tela.org.uk](mailto:HR@tcs.tela.org.uk)

### To apply:

Please complete the application form and submit it with a cover letter (max 2 sides) outlining your suitability to: [HR@tcs.tela.org.uk](mailto:HR@tcs.tela.org.uk)



**Deadline:** Noon, Saturday 31<sup>st</sup> January 2026