

Person Specification: Leisure Assistant
Essential
Qualifications & Experience
National Pool Lifeguard qualification
Previous experience in the leisure industry or a customer-facing environment
Demonstrable skill in the application of lifeguarding surveillance and rescue techniques
Ability to work constructively as part of a team, understanding the roles and responsibilities of the lifeguard team
Ability to react calmly and effectively in emergency situations
Excellent communication skills, particularly when dealing with the public
Ability to follow routine verbal and written instructions accurately
Ability to prepare and maintain routine administrative paperwork
Ability to work flexible shifts, including evenings, weekends, and public holidays, and across multiple sites to meet the needs of the sports centre
Strong attention to detail and commitment to maintaining a safe, clean, and welcoming environment for all users
Display a strong commitment to safeguarding and promoting the welfare of children and young people
Understanding of the importance of safeguarding when working with children and vulnerable adults
Friendly, approachable, and positive attitude towards customers and colleagues
Professional and reliable, with a strong work ethic
Physically fit and capable of meeting the demands of the role, including constant surveillance and emergency response duties
Desirable
Qualified first aider
Previous lifeguard experience
Experience of CPR and emergency medical procedures

This person specification outlines the key attributes, qualifications, and experience required for the role of Lifeguard at Chesterton/Impington Sports Centre. The successful candidate will demonstrate these qualities and be committed to providing a safe, high-quality service to all users of the facility.