



Chesterton | Impington | Witchford

Person Specification: Leisure Assistant	
Essential	
Qualifications & Experience	
National Pool Lifeguard qualification	
Previous experience in the leisure industry or a customer-facing environment	
Demonstrable skill in the application of lifeguarding surveillance and rescue techniques	
Ability to work constructively as part of a team, understanding the roles and responsibilities of the lifeguard team	
Ability to react calmly and effectively in emergency situations	
Excellent communication skills, particularly when dealing with the public	
Ability to follow routine verbal and written instructions accurately	
Ability to prepare and maintain routine administrative paperwork	
Ability to work flexible shifts, including evenings, weekends, and public holidays, and across multiple sites to meet the needs of the sports centre	
Strong attention to detail and commitment to maintaining a safe, clean, and welcoming environment for all users	
Display a strong commitment to safeguarding and promoting the welfare of children and young people	
Understanding of the importance of safeguarding when working with children and vulnerable adults	
Friendly, approachable, and positive attitude towards customers and colleagues	
Professional and reliable, with a strong work ethic	
Physically fit and capable of meeting the demands of the role, including constant surveillance and emergency response duties	
Desirable	
Qualified first aider	
Previous lifeguard experience	
Experience of CPR and emergency medical procedures	

This person specification outlines the key attributes, qualifications, and experience required for the role of Lifeguard at Chesterton/Impington Sports Centre. The successful candidate will demonstrate these qualities and be committed to providing a safe, high-quality service to all users of the facility.