

The Eastern Learning Alliance are excited to offer a range of opportunities to work in the newest school to join our high-performing network of providers across the East of England.

Our Trust's vision is to ensure that the very strong academic and pastoral provision shared by all our schools is an entitlement for students at Littleport from the very start of our journey with them.

We value world class educational outcomes, fully inclusive practice, and strong community engagement. Our approach is entirely focused on improving the life chances of every young person in our care. These priorities are shared by all staff, right across our settings.

We are seeking ambitious, committed, and innovative applicants for a range of exciting positions at the college. Our track record in rapid school improvement shows the impact we're able to have in a short amount of time when we work together: we're looking forward to meeting applicants keen to be a part of this school improvement journey.

If you feel that our vision and values align with yours, we'd be delighted to hear from you. We are always happy to meet potential applicants and offer tours of the school.

What can ELA offer you?

- 1. ELA know that our strength is our people, so we prioritise staff wellbeing, retention and development. Over 95% of ELA staff say they're proud to work in their school.
- 1. ELA are firm believers in the power of recognising, celebrating, and rewarding talent: our track record in terms of retention, internal promotion opportunities and wider career development is excellent.
- 2. ELA staff enjoy a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.
- 3. You can find out all about our Trust and staff offer here: ELA Recruitment Brochure 1 (tela.org.uk)

ELA staff benefits include:

- 1. Reduced contact time to enable professional development;
- 2. EAP with access to counselling & physiotherapy;
- 3. Health care cash plan;
- 4. Paid annual family day;
- 5. Extensive discount club access;
- 6. Cycle to work & electric car lease schemes;
- 7. Enhanced parental leave;
- 8. Flexible work practices;
- 9. Laptop & mobile phone payment plans;
- 10. Ticket ballots for high profile events;
- 11. Generous annual leave allowance for support staff;
- 12. Discounted gym membership for all staff.

Teacher of PE - Male January 2026 start date MPS/UPS

We are looking to appoint a passionate and dynamic PE Teacher to join our friendly team at Vista Academy Littleport, a part of the Eastern Learning Alliance. Vista Academy is a small community school with very high aspirations for our students aged 11-16, situated just north of Ely.

The successful candidate will be responsible for delivering high-quality education to students across Key stage 3 and 4, fostering their academic and personal growth, and contributing to the overall improvement and development of the academy.

Due to the specific needs of our PE department, including supervision of male changing areas this post is restricted to **male applicants**.

Key Responsibilities:

- Implement and deliver a broad, balanced, and differentiated curriculum.
- Monitor and support the overall progress and development of students.
- Deliver inspiring, research-informed lessons that meet the needs of all learners
- Contribute to raising standards of student progress and attainment.
- Ensure a high-quality learning experience for students that meets internal and external quality standards.
- Use a variety of teaching methods to stimulate learning.
- Maintain discipline in accordance with the school's procedures.
- Assess, record, and report on student progress and development.
- Builds strong relationships with students and colleagues
- Engage in continuous professional development.

Requirements:

- Strong subject knowledge and a passion for teaching.
- Ability to inspire and motivate students.
- Excellent communication and interpersonal skills.
- Commitment to safeguarding and promoting the welfare of children.
- Ability to work collaboratively with colleagues and contribute to a positive working environment.

The post provides an excellent opportunity for an ECT or experienced teacher.

This position is on a Part Time basis, however we are willing to discuss potential Full Time role for the right candidate.

Closing date: Tuesday 21st October 2025

Interview date: Week beginning 20th October 2025

Details of our Trust and application forms are available via are website <u>Contact Us – Eastern Learning</u> <u>Alliance</u> (click on Vacancies and follow the links).

Please send a completed application form and covering letter to Mrs Alisa Serdiuchenko, Vista Academy Littleport, Camel Road, Littleport, Ely, Cambs CB6 1EW or e-mail: aserdiuchenko@vista.tela.org.uk.

Due to the high volume of applicants, we receive for certain roles, we reserve the right to close a vacancy earlier that the advertised date if we have received applications that reach the criteria.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to chare this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV. Safeguarding Policy: CAMBRIDGESHIRE COUNTY COUNCIL

All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then you can expect that your application has not been successful. Visits to the college are welcome.