

Impington Village College
Lead of Alternative Education Pathways
37 hours per week (Full and Part Time considered)
Term Time only plus training days
Salary Scale SO1, Point 23-25 (£33,366-£35,235 FTE, £28,667 – £30,273 pro rata),
plus £5,000 honorarium
Start Date: 1 September 2025

Join the “UK’s Comprehensive School of the Year”.

This is an exciting and rare opportunity to join our pastoral team. We are looking for a proactive, firm and compassionate person to join our fantastic team of pastoral support staff. A positive outlook, ability to work as part of a team and a determination for students to succeed will be essential attributes.

At IVC, care for our students’ mental health and wellbeing is at the heart of everything we do, and we are proud to offer access to a range of specialist services. We were one of the first secondary schools in the country to be awarded the prestigious Gold Carnegie Medal for mental health, testament to the support we are able to offer students and staff.

Our innovative Pastoral Hub comprises a variety of spaces, including an alternative provision unit, pastoral referral room and wellbeing space, to bring all aspects of student support together in the heart of the College. Our staff work very closely together to give our students the best possible support, sharing best practice and ensuring that students can succeed regardless of their circumstances. You can expect to work with students with all kinds of pastoral needs, from mental health and anxiety, medical needs, special educational needs and those accessing alternative provision.

We are committed to offering a full package of training for staff, based on their interests and development needs.

As part of the Eastern Learning Alliance, we can also offer you:

- the chance to work in a Flexible Working Ambassador School, where innovative approaches to work are championed and family life is fully supported, and wellbeing is a priority for all
- excellent career pathway opportunities with a culture of looking to promote from within, including responsibility across the Trust
- subsidised access to the ELA’s sports centre leisure facilities and adult education classes available for use before, during and after the College day.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks

and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

Read our 2024 Good Schools Guide Review [here](#)

Please find the link to our [Safeguarding policy](#)

[Why work for ELA?](#)

CLOSING DATE- 9am Monday 4 August 2025

We reserve the right to bring the closing date forward, and to interview exceptional candidates prior to the closing date.