

## **Teacher of English**

With the opportunity to become a lead practitioner to the right candidate.

Application deadline 21<sup>st</sup> May.

Start date: Monday 1<sup>st</sup> September 2025

Full time | Permanent

Downham Market Academy

11-18 mixed College and sixth form with 1291 students on roll.

OFSTED rated GOOD.

***We are expanding our Team to prepare for the upcoming academic year and seek an experienced English teacher.***

The English department at Downham Market academy takes pride in their pedagogy and seeks an enthusiastic teacher to join the team.

Our mission is to support students to become lifelong learners who engage with their education with curiosity and passion. We place strong emphasis on supporting students to make progress, reflect on their personal development, and take ownership of their learning journey. We aim to empower all learners to persevere and maintain a meaningful connection with both the spoken and written word. This is an exciting time to join the school and there is opportunity for the right candidate to teach in our Sixth form, Athena. By knowing our students and staff well, we foster a positive and inclusive community in which everyone feels valued.

We are seeking someone to join our team who is passionate about their pedagogy, committed to supporting our collective goals and an enthusiastic Teacher of English. This role offers the potential to progress to a Lead Practitioner position for candidates with suitable experience.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references.

### **What can ELA offer you?**

ELA offer a sector leading staff benefits offer alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.

### **ELA staff benefits include:**

- Reduced contact time to enable professional development;
- EAP with access to counselling & physiotherapy;
- Health care cash plan;
- Paid annual family day;
- Extensive discount club access;

- Cycle to work & electric car lease schemes;
- Enhanced parental leave;
- Flexible work practices;
- Laptop & mobile phone payment plans;
- Ticket ballots for high profile events;
- Generous annual leave allowance for support staff;
- Discounted gym membership for all staff.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV. You can view our safeguarding policy: <http://dma.tela.org.uk/life-at-dma/safeguarding/>

Please send a completed application form and covering letter to: **Kate Coupland, Downham Market Academy, Bexwell Road, Downham Market, PE38 9LL** or e-mail: [kcoupland@dma.tela.org.uk](mailto:kcoupland@dma.tela.org.uk). Due to the high volume of applicants, we receive for certain roles, we reserve the right to close a vacancy earlier than the advertised date if we have received applications that reach the criteria.

**All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then, your application has not been successful. Visits to Downham Market Academy are welcome.**