

Impington Village College
Person Specification
Teacher of English

To support your application, candidates should be able to show evidence of the following:

Criteria	Essential	Desirable
Qualifications and Experience:		
A teaching qualification	✓	
Honours degree	✓	
The ability to teach English to KS4	✓	
Can demonstrate excellent classroom practice	✓	
The ability to support extra-curricular activities		✓
The ability to teach English at IB Level		✓
Knowledge and understanding :		
Knowledge of recent curriculum developments including the reformed GCSE specifications and associated change at KS3	✓	
A range of teaching and learning styles	✓	
Strategies to raise standards of student attainment	✓	
An effective curriculum to meet the needs to different learners	✓	
A significant interest in English that will engage and excite students	✓	
Leadership & Management skills:		
An educational philosophy	✓	
A commitment to comprehensive education	✓	
Motivate and inspire both children and adults	✓	
Potential for leadership	✓	
Personal & Professional attributes:		
Good interpersonal skills	✓	
Initiative, resilience and stamina	✓	
Innovation, creativity and critical reflective thinking	✓	
Good organisational skills and ability to meet deadlines	✓	
ICT competence	✓	
A sense of humour	✓	
An ability to communicate clearly to a range of audiences	✓	
An ability to command the respect of others	✓	
An ability to work hard under pressure	✓	
An ability to share high expectations of achievement and behaviour	✓	
A willingness and desire to contribute to the life of the College, including offering extra-curricular activities or an iCAS experience		✓
Safeguarding and promoting the welfare of children		
At interview candidates should be able to demonstrate:		
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	✓	
Emotional resilience in working with challenging behaviours	✓	