

Person Specification: Holiday Club Playworker
<b>Essential</b>
<b>Qualifications &amp; Experience:</b>
Experience working with children of all ages in a play, education, or care setting.
Demonstrated knowledge of safeguarding and child protection procedures.
Proven ability to create inclusive, safe, and stimulating activity programmes.
<b>Skills &amp; Abilities:</b>
Strong communication and interpersonal skills, especially with children and parents.
Ability to work effectively in a team and use initiative when required.
Confident in managing groups of children and responding to challenging behaviour.
Capable of maintaining high levels of child safety, welfare, and engagement.
<b>Personal Attributes:</b>
Energetic, enthusiastic, and passionate about working with children.
Friendly, approachable, and professional with all stakeholders.
Reliable, flexible, and adaptable to changing needs and environments.
Committed to ongoing training and development in safeguarding and playwork.
<b>Other Requirements:</b>
Able to obtain Enhanced DBS clearance.
Willingness to travel and work across multiple ELA Active Ltd sites as required.
Willingness to attend training as required by the Trust.
Ability to work flexible hours during holiday periods.
<b>Desirable</b>
Level 2 or 3 qualification in Playwork, Childcare, Youth Work, or similar.
First Aid certification.
Experience supporting children with SEND or additional needs.
Awareness of health and safety legislation in childcare settings.

This person specification outlines the key attributes, qualifications, and experience required for the role of Holiday Club Playworker at ELA Active. The successful candidate will demonstrate these qualities and be committed to providing a safe, high-quality service to all users of the facility. While these are key requirements, the role may also involve additional duties to ensure the delivery of a safe, high-quality service to all facility users.