






*Do you want the opportunity to make a difference for pupils?
Are you an inspirational person looking for a new challenge?*

Therapy Assistant

-  **Start Date:** June 2025 (or earlier by negotiation)
-  **Location:** The Cavendish School, Cambridgeshire
-  **Salary:** Scale 3 on Local government scales £25,183 - £27,269 Pro rata (13,017 – 14,095)
-  **Contract:** Permanent, Term Time Only (3days per week, negotiable)
-  **Closing Date:** Noon on Monday 19th May 2025

We reserve the right to close applications early if a suitable candidate is found.

We are proud to be Cambridgeshire's first state-maintained Autism Specialist school and the world's first IB special school. Following our *Outstanding* Ofsted rating in March 2024, we are expanding our provision and are now looking for a, passionate, and innovative **Therapy assistant** to join our dynamic therapy and wellbeing team.

This is an exciting opportunity to work in a forward-thinking, trauma-informed, and inclusive setting that puts pupil wellbeing at the heart of everything we do. Our pupils are autistic, each with their own strengths and challenges, and our mission — *Enabling the Self* — is to ensure they leave school confident, self-aware, and ready for the future.

About the Role

As a **Therapy Assistant** at The Cavendish School, you will play a vital role in supporting the communication and wellbeing of autistic pupils with complex needs by:

- ∞ Assisting in the delivery of both direct and indirect therapy sessions under the guidance of qualified therapists
- ∞ Supporting pupils within our purpose-built, enriching therapeutic environment — including sensory regulation spaces and therapy rooms
- ∞ Working closely with class teams to help implement and model communication and regulation strategies across the school day
- ∞ Helping to prepare therapy materials, resources, and observations that contribute to pupil profiles and planning
- ∞ Supporting the development of staff through modelling and assisting in training sessions
- ∞ Playing an active part in our multidisciplinary team, working together to promote inclusive, communication-friendly and trauma informed practice across the school

We are looking for someone who believes that **autism is not a limitation**, but a different way of thinking and experiencing the world — and who is passionate about unlocking each pupil's voice in whatever form that may take.

What We're Looking For

- ∞ Some who demonstrates that they are compassionate, proactive, and passionate about supporting autistic pupils to thrive.
- ∞ Experience working with autistic children and young people in educational or specialist settings
- ∞ A genuine interest in therapeutic approaches to support communication, wellbeing, and development
- ∞ Excellent team-working, communication, and organisational skills
- ∞ A reflective & adaptable approach, with a commitment to inclusive, pupil-centred support
- ∞ Enthusiasm for contributing to a therapeutic, trauma-informed ethos across the school
- ∞ A willingness to learn and grow professionally as part of a multidisciplinary team

Whether you're new to the field and share our ethos or bring a wealth of experience, we offer **flexible working, supportive supervision**, and a welcoming, multidisciplinary team where your work is truly valued.

Why Join Us?

- ∞ An Outstanding-rated autism specialist school with a pioneering IB curriculum
- ∞ A vibrant, therapeutic and supportive school community
- ∞ Access to **professional development**, training, and clinical supervision
- ∞ A team of **passionate professionals** committed to equity and inclusion
- ∞ The chance to **make a real difference** — not just for pupils, but for their families and futures
- ∞ A **Well-being directory** for all staff offering financial supports and to improve wellbeing and work-life balance.
- ∞ **Free school meals** are provided for dining with our pupils.
- ∞ A **50% discount to our trust sports centre** membership
- ∞ An additional **bookable holiday** “Eastern Family Day” for you to take when you require
- ∞ A modern **flexible working** school, with the opportunities for home working and reduced hours.

If you believe in inclusive, relationship-based practice and want to make a lasting impact in a setting that **celebrates neurodiversity**, then we would love to hear from you.

Prospective applicants are warmly invited to visit the school. Please contact HR to arrange this: HR@tcs.tela.org.uk

To apply:

Please complete the application form and submit it with a cover letter (max 2 sides) outlining your suitability to: HR@tcs.tela.org.uk



Deadline: Noon, Monday 19th May 2025

The Eastern Learning Alliance is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to enhanced DBS checks and satisfactory references.

