






*Do you want the opportunity to make a difference for pupils?
Are you an inspirational person looking for a new challenge?*

Speech and Language Therapist

-  **Start Date:** September 2025 (or earlier by negotiation)
-  **Location:** The Cavendish School, Cambridgeshire
-  **Salary:** Scale PO3b Points 20–22 (equivalent to NHS Band 5a)
-  **Contract:** Permanent, Term Time Only (3–5 days per week, flexible)
-  **Closing Date:** Noon on Monday 2nd June 2025

We reserve the right to close applications early if a suitable candidate is found.

We are proud to be Cambridgeshire's first state-maintained Autism Specialist school and the world's first IB special school. Following our *Outstanding* Ofsted rating in March 2024, we are expanding our provision and are now looking for a, passionate, and innovative **Speech and Language Therapist** to join our dynamic therapy and wellbeing team.

This is an exciting opportunity to work in a forward-thinking, trauma-informed, and inclusive setting that puts pupil wellbeing at the heart of everything we do. Our pupils are autistic, each with their own strengths and challenges, and our mission — *Enabling the Self* — is to ensure they leave school confident, self-aware, and ready for the future.

About the Role

As a Speech and Language Therapist at The Cavendish School, you will play a key role in:

- ∞ Delivering both direct and indirect therapy across a caseload of autistic pupils with complex communication needs
- ∞ Supporting pupils within our purpose-built, enriching therapeutic environment — including sensory regulation spaces and therapy rooms
- ∞ Working collaboratively with class teams to model and embed communication strategies into everyday teaching and learning
- ∞ Creating robust, evidence-based reports to support EHCP reviews and ongoing provision planning
- ∞ Contributing to the training and development of school staff and our extended community
- ∞ Shaping and evolving whole-school communication practices as part of a committed multidisciplinary team

We are looking for someone who believes that **autism is not a limitation**, but a different way of thinking and experiencing the world — and who is passionate about unlocking each pupil's voice in whatever form that may take.

What We're Looking For

- ∞ Qualified Speech and Language Therapist (HCPC registered)
- ∞ Experience working with autistic children and young people in educational or specialist settings
- ∞ Strong understanding of AAC, PECS, or other total communication approaches
- ∞ Excellent team-working, communication, and organisational skills
- ∞ A reflective practitioner who is committed to inclusive, pupil-centred support
- ∞ Enthusiasm for contributing to a therapeutic, trauma-informed approach across the school



Whether you're newly qualified and share our ethos or bring a wealth of experience, we offer **flexible working, supportive supervision**, and a welcoming, multidisciplinary team where your work is truly valued.

Why Join Us?

- ∞ An Outstanding-rated autism specialist school with a pioneering IB curriculum
- ∞ A vibrant, therapeutic and supportive school community
- ∞ Access to **professional development**, training, and clinical supervision
- ∞ A team of **passionate professionals** committed to equity and inclusion
- ∞ The chance to **make a real difference** — not just for pupils, but for their families and futures
- ∞ A **Well-being directory** for all staff offering financial supports and to improve wellbeing and work-life balance.
- ∞ **Free school meals** are provided for dining with our pupils.
- ∞ A **50% discount to our trust sports centre** membership
- ∞ An additional **bookable holiday** “Eastern Family Day” for you to take when you require
- ∞ A modern **flexible working** school, with the opportunities for home working and reduced hours.

If you believe in inclusive, relationship-based practice and want to make a lasting impact in a setting that **celebrates neurodiversity**, then we would love to hear from you.

Prospective applicants are warmly invited to visit the school. Please contact HR to arrange this: HR@tcs.tela.org.uk

To apply:

Please complete the application form and submit it with a cover letter (max 2 sides) outlining your suitability to: HR@tcs.tela.org.uk



Deadline: Noon, Monday 2nd June 2025

The Eastern Learning Alliance is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to enhanced DBS checks and satisfactory references.