

Impington Village College (IVC)**Teacher of MFL****Full or Part Time**

Required: September 2025

Salary: Main Scale / Upper Pay Scale

A recruitment and retention allowance of £3000 per year for exceptional candidates

Join the “UK’s Comprehensive School of the Year”

This is a fantastic opportunity to join a high performing, friendly and inclusive school with a unique, exciting curriculum, and a very strong international ethos as one of the country’s leading state IB schools. We are seeking an exceptional teacher of Modern Foreign Languages to join our large, thriving Languages faculty. An ability to teach German would be desirable, but we would also welcome applicants from across Spanish, French, Italian and Mandarin. Given the scope of our languages provision, we expect candidates to be able to teach more than one language, ideally to at least GCSE level.

We would particularly welcome applications from teachers with at least two years’ experience who are looking for a new challenge and for the support and coaching needed to prepare for leadership roles. Part time candidates are very welcome, and well supported, as we were one of the original eight schools in the UK to be a Flexible Working Ambassador School. At IVC we offer our staff:

- 20% non-contact time as standard (the equivalent of one day per week), with generous further reductions in non-contact for leaders and early career teachers
- Interventions, revision sessions and enrichment timetabled as part of your weekly teaching load
- A genuinely flexible approach to timetabling, including the possibility to work from home and late starts/early finishes to suit you and your family
- Weekly timetabled CPD with your department, avoiding unnecessary twilight sessions and protected from cover, and the chance to work collaboratively in a friendly and dynamic environment
- Priority within our admissions policy, to ensure that the children of staff are able to attend IVC
- Reduced duties to ensure that staff get breaks during the day, with tea and freshly brewed coffee provided daily
- An annual paid family day, as well as the possibility to arrange term-time leave by negotiation
- A very generous CPD budget, with a commitment to supporting further study and leadership development
- Countless opportunities for progression both within the school and the wider Trust
- Leaders who are supportive and approachable, who focus on finding solutions and enabling staff to thrive in order to help our students achieve their best
- An on-site gym, swimming pool and sports centre with a substantial staff discount and the chance to use facilities during the College day
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Languages outcomes at IVC are consistently among the highest nationally for both attainment and progress, with most students taking at least one language at GCSE from a choice of five, and a healthy number of students taking two languages. At KS3 our students follow the IB Middle Years Programme, and select two languages on entry from a choice of: French, Spanish, German, Italian, Mandarin and Latin. This post also offers the opportunity to teach IB at KS5, where Language Acquisition is a core part of the Diploma Programme for all students, and where outcomes are well in excess of the national and international averages. As part of our international ethos, you can expect to have the opportunity to be involved in a wide range of extra-curricular activities and trips, from languages exchanges to cultural trips across the world.

You will be joining an innovative, collaborative and dynamic faculty where staff are highly committed to professional development, engaging with the latest pedagogical research and to developing students' love of languages. It is a large and growing faculty and you will be very well supported by a number of highly experienced colleagues. There will be numerous opportunities to continue developing your teaching practice, through a range of in-house and external CPD programmes.

Impington also benefits from being part of the Eastern Learning Alliance (ELA). ELA offer a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools. This includes healthcare, car, mobile phone and laptop payment plans, access to private GP services, physiotherapy and mental health support, discounts and access to ticket ballots for high profile events.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

We are holding an Open Morning on Friday 24th January from 8-9.30am. This will provide a chance for you to meet members of the senior leadership team, teaching staff and have a short tour of the College. We would encourage any prospective applicants to come along, or to arrange an alternative time for a visit HREnquiries@ivc.tmet.org.uk.

Read our 2024 Good Schools Guide Review [here](#)

Please find the link to our [Safeguarding policy](#)

[Why work for ELA?](#)

CLOSING DATE- 9am Monday 3 February

We reserve the right to bring the closing date forward, and to interview exceptional candidates prior to the 3 February.

