

**Impington Village College (IVC)****Teacher of English****Full time or part time**

Required: September 2025

Salary: Main Scale / Upper Pay Scale

Join the “UK’s Comprehensive School of the Year”

This is a fantastic opportunity to join a high performing, friendly and inclusive school with a unique, exciting curriculum, and a very strong international ethos as one of the country’s leading state IB schools. As a result of the continued expansion of the College, we are looking for a passionate and dedicated Teacher of English to join our forward-thinking and highly collaborative English faculty.

Part time candidates are very welcome, and well supported, as we are one of eight schools in the UK to be a Flexible Working Ambassador School.

ECTs will be nurtured and developed with an exemplary support package. We would, however, particularly welcome applications from teachers with at least two or three years’ experience who are looking for a new challenge and for the support and coaching needed to prepare for middle and senior leadership roles. At IVC we offer our staff:

- 20% non-contact time as standard (the equivalent of one day per week), with generous further reductions in non-contact for leaders and early career teachers
- Interventions, revision sessions and enrichment timetabled as part of your weekly teaching load
- A genuinely flexible approach to timetabling, including the possibility to work from home and late starts/early finishes to suit you and your family
- Weekly timetabled CPD with your department, avoiding unnecessary twilight sessions and protected from cover, and the chance to work collaboratively in a friendly and dynamic environment
- Priority within our admissions policy, to ensure that the children of staff are able to attend IVC
- Reduced duties to ensure that staff get breaks during the day, with tea and freshly brewed coffee provided daily
- An annual paid family day, as well as the possibility to arrange term-time leave by negotiation
- A very generous CPD budget, with a commitment to supporting further study and leadership development
- Countless opportunities for progression both within the school and the wider Trust
- Leaders who are supportive and approachable, who focus on finding solutions and enabling staff to thrive in order to help our students achieve their best
- An on-site gym, swimming pool and sports centre with a substantial staff discount and the chance to use facilities during the College day

You will be joining an innovative, collaborative and dynamic department where staff are highly committed to professional development and collaboration, engaging with the latest pedagogical research and to developing students' passions for English. The department have developed an exciting and unique curriculum as part of the IB Middle Years Programme, developing pupils' understanding of world literature and the importance of the English language.

There will be numerous opportunities to continue developing your teaching practice, through connections a range of in-house and external CPD programmes. You will be well supported in the faculty by a number of highly experienced colleagues, and have the chance to lead extra-curricular activities based on your interests, and join a range of overseas and local trips, including public speaking competitions, theatre trips and more.

Impington also benefits from being part of the Eastern Learning Alliance (ELA). ELA offer a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools. This includes healthcare, car, mobile phone and laptop payment plans, access to private GP services, physiotherapy and mental health support, discounts and access to ticket ballots for high profile events.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

We are holding an Open Morning on Friday 24<sup>th</sup> January from 8-9.30am. This will provide a chance for you to meet members of the senior leadership team, teaching staff and have a short tour of the College. We would encourage any prospective applicants to come along, or to arrange an alternative time for a visit please contact [HREnquiries@ivc.tmet.org.uk](mailto:HREnquiries@ivc.tmet.org.uk).

Read our 2024 Good Schools Guide Review [here](#)

Please find the link to our [Safeguarding policy](#)

[Why work for ELA?](#)

CLOSING DATE- 9am Monday 3 February

We reserve the right to bring the closing date forward, and to interview exceptional candidates prior to the 3 February.

