

Impington Village College

Behaviour Support Officer

Before completing your application please read the Person Specification and Job Description. In supporting your application you should demonstrate how your qualifications, skills and experience match the requirements of the role.

	Essential	Desirable
Qualifications		
Maths and English GCSE A-C or equivalent	✓	
Some knowledge and understanding of SEND issues		✓
Able to offer support across a good range of subjects		✓
Good ICT Skills		✓
Experience		
Some experience of working with children, especially of secondary school age	✓	
Experience of working with children with challenging behaviour	✓	
Able to work successfully in a team	✓	
Knowledge of current educational issues and their relationships to the inclusion and behaviour support		✓
Knowledge of the range and type of interventions available and the ability to apply these appropriately in the context of the school's resources and the individual child		✓
Experience of inter-agency work		✓
Skills & Abilities		
Effective interpersonal skills both oral and written	✓	
A quick learner	✓	
Able to manage the behaviour of individual and small groups of pupils, often with challenging behaviour	✓	

Ability to demonstrate a proactive approach and show initiative	✓	
Able to form and maintain professional relationships and boundaries with young people and adults	✓	
Able to manage the behaviour of pupils to promote and maintain order and a calm working environment	✓	
Personal Qualities		
An interest in education	✓	
Helpful and positive nature with a can do approach	✓	
Well organised with an ability to remain calm under pressure	✓	
Strong people skills to communicate with parents and colleagues at all levels within the school	✓	
Personable, professional, approachable and courteous at all times	✓	
Ability to be flexible and have an adaptable attitude to work and role when circumstances demand	✓	
Energy, enthusiasm and resilience	✓	
Understands the importance of confidentiality with high levels of integrity	✓	
Non judgemental	✓	
Good sense of humour	✓	
Safeguarding		
Display commitment to safeguarding and promoting the welfare of children and young people	✓	
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	✓	
Emotional resilience in working with challenging behaviours	✓	

December 2021

