

*Do you want the opportunity to make a difference for pupils?
Are you an inspirational person looking for a new challenge?*

Teaching Assistant

Required – January 2025 onwards.

Salary: £23,114 – £24,294 FTE (Approx £19,913 – £20,930 Pro-rata)
(Encapsulating Level 2/point 4 – Level 3/Point 7)

Closing Date: 31st January 2025, 5pm. Interviews to be held w/c 9th December 2024 & February 2025.

We are looking for a passionate teaching assistant.

Are you passionate about transforming the lives of children and young people with autism? There are few schools in the country where a teaching assistant's ability to change lives is so evident.

The Cavendish School (TCS) is an Autism Specialist school, newly opened in September 2021 as part of Eastern Learning Alliance. The school has excellent facilities for academic progression with fully equipped Specialist rooms, which include a science laboratory as well as bespoke designed facilities, such as a sensory integration room to support the therapeutic needs of the pupils.

We are very excited to be providing a new local provision for children with autism who have the ability to achieve in line with their mainstream peers but need additional SEND support within their teaching staff and environment.

We are looking for high quality candidates to join our growing school. This post will start November 2024

We offer and value a broad curriculum aimed at promoting talent in traditional academic subjects and beyond. A core part of our offer is as an International Baccalaureate candidate school delivering the Primary years programme. Our significant investment in professional development drives colleagues' continuous improvement. This is a place for life-long learners, where everyone improves regardless of their career stage.

The Eastern Learning Alliance are a trust with an excellent track record in inclusion and special needs that has as its core vision the drive to 'build a better world through education'.

You will be:

- ∞ Eager to challenge yourself to deliver the excellent progress and development for our students.
- ∞ Proactive in the development of relationships with parent and carers to involve them in the education and learning community of their children.
- ∞ Open minded, resilient and with a good sense of humour that you want to contribute to a close-knit team.
- ∞ Compassionate, considerate, and hardworking.

We offer you:

- ∞ A **minimum of 20% non-contact time** (equivalent to one day)
- ∞ A vibrant and supportive community of staff and parents.
- ∞ Support from a wide therapeutic team and close working relationships with our colleagues in health.
- ∞ A **Well-being directory** for all staff offering financial supports and to improve wellbeing and work-life balance.
- ∞ **Free school meals** are provided for dining with our pupils.
- ∞ A **50% discount to our trust sports centre** membership
- ∞ A brand new and autism-friendly innovative learning environment
- ∞ A **forward looking, evidence informed, CPD programme** with Trust wide CPD which includes reduced contact time and **collaborative time for teachers (every Friday afternoon)**.
- ∞ Being part of a forward thinking, supportive and collaborative trust.
- ∞ Opportunities for **sponsorship on university** or professional qualifications.
- ∞ An additional **bookable holiday** “Eastern Family Day” for you to take when you require
- ∞ A modern **flexible working** school, with the opportunities for home working and reduced hours.

TCS is a place where you will be **valued supported and have the opportunity to achieve success**. We are confident that when joining TCS and the ELA Trust you will feel welcomed from the outset. We welcome and encourage visits from any prospective applicant, these can be booked via Steph Smith:

HR@tcs.tela.org.uk

Closing Date: 31st January 2025, 5pm. Interviews to be held December 2024 & February 2025.

We reserve the right to closing applications early and interview prior to the closing date for strong applicants.

Visits to the school are encouraged and welcomed.

Applicants must complete a Trust application form: we cannot accept CVs. Completed applications should be sent to HR@tcs.tela.org.uk by the closing date.

Our Trust is wholly committed to equal opportunities, to safeguarding and the promotion of the welfare of children and young people. All staff are expected to share this commitment and we ensure all our recruitment and selection processes share this commitment. This position is subject to satisfactory references and enhanced DBS checks.