



Assistant Headteacher with oversight of English

Required for September 2025

Leadership Scale: L1-4

Downham Market Academy require an innovative and highly motivated Assistant Headteacher to join the leadership team of our outstanding school.

The ideal candidate will bring creativity and leadership skills to support and inspire the wider school community. You will have a proven track record of effective leadership and success, exemplary classroom practice as well as an ability to lead and motivate staff, to think proactively and work collaboratively.

The applicant should have strong experience in leading a faculty area in a written subject and should have A-Level or degree level English qualifications.

Downham Market Academy is part of the Eastern Learning Alliance, a family of schools across Cambridgeshire and East Anglia.

Informal visits are welcome please contact Kate Coupland, kcoupland@dma.tela.org.uk

Closing date: 12th December 2024

Interview date: Week Commencing 6th January 2025



What can ELA offer you?

ELA offer a sector leading staff benefits offer alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.

ELA staff benefits include:

Reduced contact time to enable professional development;

EAP with access to counselling & physiotherapy;

Health care cash plan;

Paid annual wellbeing day;

Extensive discount club access;

Cycle to work & electric car lease schemes;

Enhanced parental leave;

Flexible work practices;

Laptop & mobile phone payment plans;

Ticket ballots for high profile events;

Details of our Trust and application forms are available via our website

[Contact Us – Eastern Learning Alliance](#) (click on Vacancies and follow the links) or telephone 01366 389124.

Please send a completed application form and covering letter to Kate Coupland, Downham Market Academy, Bexwell Road, Downham Market, PE38 9LL or e-mail: kcoupland@dma.tela.org.uk

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. Only applications submitted using the ELA application form will be accepted. We do not accept applications by CV.

Downham Market Academy Safeguarding Policy: <https://dma.tela.org.uk/safeguarding-policy>

All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then you can expect that your application to be unsuccessful. Visits to the college are welcome