

## Person Specification

<b>Job Title:</b>	Physics teacher
<b>Reports to:</b>	Head of School

SPECIFICATION	ESSENTIAL	DESIRABLE
<b>Qualifications /Training</b>	<p>Excellent grades in A-level Physics (or equivalent qualifications). Qualified teacher status</p> <p>A good Honours degree or equivalent in Physics</p> <p>PGCE</p>	Masters Degree or PhD in relevant subject
<b>Experience</b>	<p>Recent teaching experience of teaching physics to high attaining 16-19 year old students</p> <p>Care, guidance and support as a pastoral tutor</p>	<p>Preparing students for University Entrance exams for physics related subjects</p> <p>Preparing students for Physics challenges.</p>
<b>Knowledge/Skills (Ability to)</b>	<p>Depth of subject knowledge and mental agility</p> <p>A significant interest in Physics that will engage and excite</p> <p>Ability to quickly create effective rapport and a constructive relationship with students</p> <p>Determination to adopt new and innovative approaches to enhance student experience</p>	Knowledge of the needs of SEND learners

<p><b>Personal Qualities</b></p>	<p>Empathy with the ethos and values of CMS.</p> <p>Commitment to young people’s wellbeing, safeguarding and development.</p> <p>Dedicated to continuous school improvement.</p> <p>Self-knowledge and a commitment to continual professional development of self and all the school’s employees.</p> <p>Presence and visibility, demonstrating optimism and managerial courage with a well-developed sense of proportion.</p> <p>Role model of best practice, with a professional manner that motivates others and inspires confidence, trust and respect.</p>	
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**Additional Information**

The [Eastern Leaning Alliance Multi-Academy Trust](#) is committed to equal opportunities and safeguarding and promoting the welfare of children, young people, and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. **Only applications submitted using the ELA application form will be accepted. We do not accept applications by CV.**