

Person Specification

Job Title:	Graduate Apprentice Teacher of Physics
Reports to:	Head of School

SPECIFICATION	ESSENTIAL	DESIRABLE
Qualifications/ Training	<p>Excellent grades in A level Maths and Physics (or equivalent qualifications)</p> <p>A good Honours degree or equivalent in Physics or a relevant technology-related subject.</p>	Masters Degree or PHD in relevant subject
Experience		<p>Working in an educational setting with children and young people</p> <p>Supporting students for University Entrance exams.</p>
Knowledge/Skills (Ability to)	<p>Depth of subject knowledge and mental agility</p> <p>A significant interest in physics that will engage and excite</p> <p>Ability to quickly create effective rapport and a constructive relationship with students</p> <p>Determination to adopt new and innovative approaches to enhance student experience</p>	Knowledge of the needs of SEND learners

<p>Personal Qualities</p>	<p>Empathy with the ethos and values of CMS.</p> <p>Commitment to young people’s wellbeing, safeguarding and development.</p> <p>Dedicated to continuous school improvement.</p> <p>Self-knowledge and a commitment to continual professional development of self and all the school’s employees.</p> <p>Presence and visibility, demonstrating optimism and managerial courage with a well-developed sense of proportion.</p> <p>Role model of best practice, with a professional manner that motivates others and inspires confidence, trust and respect.</p>	
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Additional Information

The [Eastern Leaning Alliance Multi-Academy Trust](#) is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.