

Impington Village College
Person Specification
Teacher of Science

To support your application candidates should be able to show evidence of the following:

| Criteria | Essential | Desirable |
|---|-----------|-----------|
| Qualifications and Experience: | | |
| A teaching qualification | √ | |
| Honours degree | √ | |
| The ability to teach Science | √ | |
| Can demonstrate excellent classroom practice | √ | |
| The ability to support extra-curricular activities | √ | |
| Knowledge and understanding : | | |
| A significant interest in Science that will engage and excite students | | |
| The National Curriculum/QCA Schemes of Work | √ | |
| A range of teaching and learning styles | √ | |
| Strategies to raise standards of student attainment | √ | |
| An effective curriculum to meet the needs of different learners | √ | |
| Leadership & Management skills: | | |
| An educational philosophy | √ | |
| A commitment to comprehensive education | √ | |
| Motivate and inspire both children and adults | √ | |
| Mentoring and coaching others | | √ |
| The ability to lead and manage others | | √ |
| Personal & Professional attributes: | | |
| Good interpersonal skills | √ | |
| Initiative, resilience and stamina | √ | |
| Innovation, creativity and critical reflective thinking | √ | |
| Good organisational skills and ability to meet deadlines | √ | |
| ICT competence | √ | |
| An ability to communicate clearly to a range of audiences | √ | |
| An ability to work hard under pressure | √ | |
| An ability to share high expectations of achievement and behaviour | √ | |
| A willingness and desire to contribute to the life of the College, including offering extra-curricular activities or an iCAS experience | | √ |
| Safeguarding and promoting the welfare of children At interview candidates should be able to demonstrate: | | |
| Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children | √ | |
| Emotional resilience in working with challenging behaviours | √ | |