

Impington Village College (IVC)
Teacher of Science (Key Stage 3-5)
Required: September 2024
Salary: Main Scale / Upper Pay Scale

Join East Anglia's "State Secondary School of the Year" 2024

This is a fantastic opportunity to join one of the UK's leading comprehensive schools. Due to the continued expansion of the College, including our outstanding sixth form, we are looking to recruit a passionate and exceptional Teacher of Science. Strong candidates from any specialism will be considered, but we are particularly interested in applicants with a background in Biology.

Part time candidates are very welcome, and well supported, as we were one of the original eight schools in the UK to be a Flexible Working Ambassador School.

ECTs will be nurtured and developed with an exemplary support package. We would, however, particularly welcome applications from teachers with at least two or three years' experience who are looking for a new challenge and for the support and coaching needed to prepare for middle and senior leadership roles. For the right candidate we can offer:

- A £3000 annual recruitment and retention allowance on top of your generous salary
- A reduced teaching load for all staff (maximum 40 hours per fortnight, the equivalent of at least one free period every day)
- One hour a week of subject CPD timetabled into the College day as part of your timetabled allocation, avoiding weekly twilight sessions
- A minimum of one paid 'family day' per year to use as you choose, with the possibility of term time leave by negotiation, and the chance to work from home by agreement
- £1000 bursary for personal CPD, including funding for a Masters qualification (or equivalent)
- A genuine commitment to wellbeing, with a strong track record in supporting positive mental health and high levels of staff retention and promotion (twice awarded the Carnegie Gold Medal)
- Subsidised access to our on-site Sports Centre and swimming pool, available for use throughout the day, as well as regular staff social events, discounted food and free coffee/tea

Impington Village College has achieved consistently excellent outcomes for the last seven years. With a truly comprehensive intake, student progress is regularly in the top 5% of all non-selective schools in the country. We are fiercely proud of our inclusive ethos, and in championing an environment in which every student is welcomed and valued, and accommodate nearly 100 students with EHCPs, including many with highly complex needs. Student attainment is exceptionally high, with over

30% of all grades at Grade 8/9 and nearly 50% at 7-9 (or equivalent) in 2022 and 2023. We are also committed to the wider education of our students, with a timetabled enrichment programme for all ages as a core part of our curriculum, as well as over forty hours per week of clubs and activities. We run a fantastic range of overseas trips as far afield as Peru, India, Japan and Botswana.

This post also offers the opportunity to teach at IB level for the right candidate, where Science is a core part of the Diploma Programme for all students, and where outcomes are well in excess of the national and international averages. You will also be joining us at an incredibly exciting time, as we embed the IB Middle Years Programme at Key Stage 3, as the first 11-18 state school in the UK to offer three IB programmes.

Impington also benefits from being part of the Eastern Learning Alliance (ELA). ELA offer a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools. This includes healthcare, car, mobile phone and laptop payment plans, access to private GP services, physiotherapy and mental health support, discounts and access to ticket ballots for high profile events.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

Please find the link to our school Safeguarding policy:

<https://www.impington.cambs.sch.uk/policies/>

An application pack is available from our website www.impington.cambs.sch.uk. Applicants must complete a College application form - we cannot accept CVs. Potential applicants are strongly encouraged to visit the College or speak with existing staff; please contact our HR Team on hrenquiries@ivc.tmet.org.uk to arrange a visit with one of our Assistant Principals.

Closing Date- 9am Wednesday 8 May 2024.