

Person Specification

	Essential	Desirable
Qualifications		
5 GCSE passes or equivalent which must include Maths and English A-C	✓	
Relevant Childcare/Education Qualification		✓
Experience		
Proven experience working with children	✓	
Good verbal and written communication skills	✓	
Experience of working in a school		✓
Experience of providing intimate care support		✓
Experience providing physiotherapy support		✓
Experience supporting students with feeding		✓
Skills & Abilities		
Enthusiasm and commitment to supporting pupils with learning difficulties	✓	
Ability to assist children on an individual basis, in small group and whole class work	✓	
Good organisational skills	✓	
To be able to demonstrate a flexible and professional approach to work	✓	
Personal Qualities		
Confident and outgoing	✓	
Self-motivated and able to work on own initiative	✓	
Ability to relate and communicate effectively with children	✓	
Explain tasks simply and clearly and foster independence	✓	
Commitment and ability to working as part of a team	✓	
Safeguarding		
Display commitment to safeguarding and promoting the welfare of children and young people	✓	
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	✓	
Emotional resilience in working with challenging behaviours	✓	