

CHESTERTON COMMUNITY COLLEGE
11-18 mixed College with 1000 pupils on roll
OFSTED RATED OUTSTANDING

Job Title: English Lead Practitioner

Position Type: Full-time, Permanent

Salary: Competitive, dependent on experience

Nestled in the heart of Cambridge, Chesterton Community College stands as a beacon of educational excellence and inclusivity, renowned for its commitment to fostering academic achievement and personal growth. Our vibrant school community celebrates diversity and embraces innovation, providing students with a nurturing environment in which to thrive. With a surge in student numbers, particularly in the sixth form, and being significantly oversubscribed, we are delighted to offer an extraordinary opportunity for an English Lead Practitioner to join our team.

As an English Lead Practitioner at Chesterton Community College, you will embark on a remarkable journey, shaping the future of English education and empowering students to reach their fullest potential. Working in collaboration with passionate colleagues and under the guidance of the Head of English, your role will encompass:

- Leading a team of exceptionally talented English teachers, guiding them to deliver captivating lessons that spark intellectual curiosity and ignite a passion for literature and language among our students.
- Collaborating closely with departmental colleagues to craft innovative schemes of work, lesson plans, and resources that reflect the rich tapestry of Chesterton's educational ethos and values.
- Providing expert mentorship and support to colleagues, fostering a culture of professional growth and development that elevates teaching standards and enhances student outcomes.
- Vigilantly monitoring student progress across all key stages, employing a diverse range of assessment strategies to gain insights into attainment levels and tailor interventions to meet individual learning needs.
- Serving as a visionary leader within the English department, staying at the forefront of pedagogical advancements and curriculum innovations to ensure that teaching practices remain dynamic and responsive to evolving educational landscapes.
- Engaging actively with the broader school community, enriching the educational experience through participation in extracurricular activities, parent evenings, and school events that foster a sense of belonging and camaraderie.

Qualifications and Experience:

- Qualified Teacher Status (QTS) and a relevant undergraduate degree in English or a related field. A postgraduate qualification in education or leadership is highly advantageous.
- A demonstrable track record of excellence as an English practitioner, with a proven ability to raise attainment levels and accelerate progress, particularly within the context of a dynamic sixth form environment.
- Exceptional leadership acumen, coupled with the innate ability to inspire and motivate colleagues to strive for excellence in their teaching practices.
- Exemplary communication and interpersonal skills, underpinned by a genuine passion for cultivating positive relationships with students, colleagues, and parents alike.

Chesterton Community College
Gilbert Road, Cambridge, CB4 3NY

Executive Headteacher **Rolf Purvis**

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- A commitment to lifelong learning and continuous professional development, with a keen interest in staying abreast of the latest educational trends, policies, and initiatives shaping the landscape of English education.

This is a great opportunity to become an integral part of a thriving educational community committed to fostering academic excellence, personal growth, and a lifelong love of learning. If you are a visionary educator with a burning passion for English education and the drive to lead a team towards unparalleled success, we eagerly await your application.

Closing date: 10th May 2024

Interview date: TBC

What can ELA offer you?

ELA offer a sector leading staff benefits offer alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools.

ELA staff benefits include:

Reduced contact time to enable professional development;
EAP with access to counselling & physiotherapy;
Health care cash plan;
Paid annual family day;
Extensive discount club access;
Cycle to work & electric car lease schemes;
Enhanced parental leave;
Flexible work practices;
Laptop & mobile phone payment plans;
Ticket ballots for high profile events;
Generous annual leave allowance for support staff;
Discounted gym membership for all staff.

Details of our Trust and application forms are available via are website

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[Contact Us – Eastern Learning Alliance](#) (click on Vacancies and follow the links) or telephone 01223 712150 Ext 142.

Please send a completed application form and covering letter to Mrs Suzanne Izzard, Chesterton Community College, Gilbert Road, Cambridge, CB4 3NY or e-mail: sizzard@ccc.tela.org.uk

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults. All staff are expected to share this commitment and undergo the appropriate checks. All positions within the Trust are subject to enhanced DBS checks and satisfactory references. Only applications submitted on using the ELA application form will be accepted. We do not accept applications by CV.

Chesterton Community College Safeguarding Policy: [CAMBRIDGESHIRE COUNTY COUNCIL \(chestertoncc.org\)](#)

All shortlisted applicants should expect to be called for interview no more than 5 working days after the closing date. If you have not heard from us by then you can expect that your application to be unsuccessful. Visits to the college are welcome

