

We know that our strength is our people.

A key priority for 2022/23 is to ensure all our staff have access to an exceptional package of bespoke CPD, staff benefits, and cross-trust events, as well as networking and development opportunities.

People

By the end of September, the new ELA Horizons website will include a networking tool, to ensure staff working in similar areas have constant access to advice and support, expertise and existing resources. We know that some excellent informal subject networks already exist across the trust, and are seeking to make these accessible to staff in all roles next academic year.

CPD

Our excellent school-based CPD offers will become available to staff across all schools via a dedicated section of the new ELA Horizons website. Videos and resources created in-house will sit alongside access to material from the National College and other quality external providers. This ensures colleagues across the trust and their line managers have a wealth of material to draw on when devising bespoke CPD programmes suited to individuals.

Events

Cross-trust events aim to bring together staff, students, parents, governors and other stakeholders to celebrate a wide range of dates, school initiatives and subject based roundtables. We also calendar regular conferences for our leaders including heads of school; SENCOs; safeguarding leads; PSHE co-ordinators and many more, ensuring great practice is shared consistently. ELA Events calendars will be shared in due course.

Perks

From September 2022 ELA will offer a sector-leading, comprehensive staff benefits package including: *EAP with access to counselling & physiotherapy; Health care cash plan; Paid annual family day; Extensive discount club access; Cycle to work & electric car lease schemes; Enhanced parental leave; Flexible work practices; Laptop & mobile phone payment plans; Ticket ballots for high profile events; Generous annual leave allowance for support staff; Discounted gym membership for all staff*