

Morris Education Trust Safeguarding Statement May 2018

1. Introduction

Morris Education Trust (MET) is wholly committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We make every effort to provide a safe environment underpinned by a culture of openness.

Each school is responsible for ensuring that there is local Safeguarding Policy and Procedures which make it clear how the school implements their Local Authority-recommended Child Protection (Safeguarding) policy within their local context. These policies are reviewed annually and are in line with the Department for Education's Keeping Children Safe in Education 2016.

Please visit each school's website to read their full Safeguarding policy.

2. Responsibilities

The safeguarding responsibilities within the Trust are detailed in the MET Scheme of Delegation and are as follows:

2.1 Trust Board

The Trust Board has overall responsibility for ensuring that safeguarding policies are implemented across the Trust and that it is satisfied that procedure and practice are compliant with those policies.

As delegated by the Trust Board, Robert Campbell, CEO is currently the lead for Safeguarding Children and Adults at Risk.

2.2 CEO

- Ensures that each school has members of staff appointed as designated leads and a governor for Looked After Children and Safeguarding.
- Makes arrangements for safeguarding audits (including the Single Central Record) and reports the outcomes to Local Governing Bodies in detail and in summary to the Board.
- Ensures that the Single Central Record for central trust staff is maintained.
- Ensures that Disclosure and Barring Service checks are undertaken for all central trust staff, trustees and volunteers.

2.3 Local Governing Body (LGB)

- Each school's Local Governing Body is responsible for the implementation of the Safeguarding and Child Protection Policy for the school and monitoring its effectiveness.

- The LGB appoints one of its members as the designated safeguarding governor to liaise with the Principal regarding safeguarding matters and to arrange regular safeguarding training for all members. The designated safeguarding governor meets regularly with the school's Designated Safeguarding Lead (DSL) to ensure compliance.
- Monitors the school's Single Central Record and ensures it is up to date and records the dates of the checks.

2.4 Principal

- The Principal ensures a senior qualified Designated Safeguarding member of teaching staff (DSL) has been appointed and also appoints a designated teacher for Looked After Children. The DSL for the school provides the LGB with an annual written report. The DSL must complete the annual Safeguarding Training and Induction return for the Local Safeguarding Children Board.
- Ensures all staff and LGB members receive regular safeguarding and Prevent training.
- Reports regularly to the LGB on safeguarding matters.
- Notifies the LGB Chair, CEO and HR adviser immediately of any allegation made against a member of staff.
- Maintains the Single Central Record.
- Undertakes Disclosure and Barring Service checks for all staff, governors and volunteers.

3. Disclosure and Barring Checks

The Disclosure and Barring Service's (DBS) role is to help prevent unsuitable people from working with children and vulnerable adults. The Morris Education Trust meets statutory requirements in relation to Disclosure and Barring Service as it ensures that all staff, trustees, governors and volunteers who work within MET schools who meet the 'regulated activity test' (Freedoms Act 2012) are required to undergo an enhanced DBS check prior to employment.

4. Audit

Morris Education Trust will keep an audit checklist to assure that safeguarding systems and processes are working. The annual audit will include the monitoring of each:

- School's Single Central Record
- Child Protection Record
- Adults at Risk Policies and Procedures including:
 - 'Allegations against Professionals'
 - the monitoring of training for all employees, governors and volunteers